

Directors authorized to sign for and with binding effect on the company

Any two directors must sign jointly, together with the company's seal.

(C) Executives

As of December 31, 2024, the executives of TCG are as follows:

Executive	Position
1. Mr. Jakjit Klomsing	Managing Director
2. Mrs. Kanchana Arakwatana	Fiber Packaging Marketing Director
3. Mr. Niwat Phusrisalap	Manufacturing Director
4. Mr. Panu Ratanasingha	Manufacturing Director
5. Mr. Chotichai Junwattarunggul	Manufacturing Director
6. Mr. Soungdat Doungkate	Manufacturing Director
7. Mr. Ekasit Kitisakchaikul	Manufacturing Director

(D) Executive Remuneration

(A) Monetary Remuneration

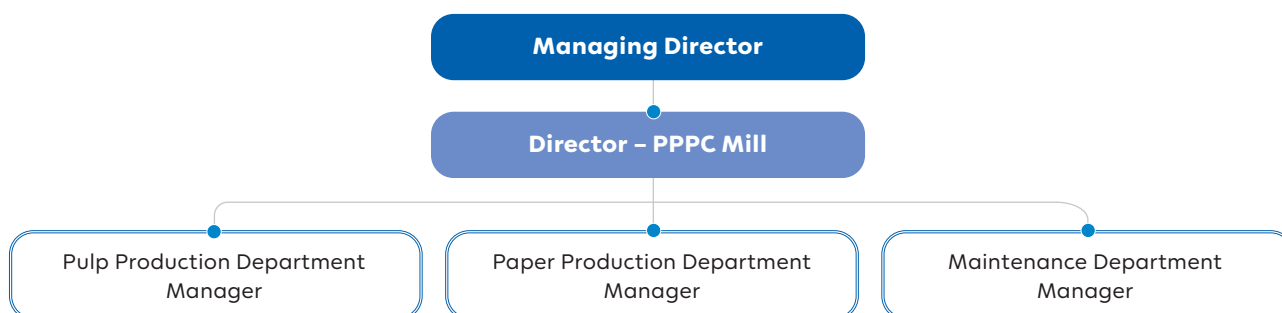
For the fiscal year ended December 31, 2024, TCG paid monetary remuneration, consisting of salary and bonus, of Baht 42,056,200.00 to seven executives.

(B) Other Remuneration

For the fiscal year ended December 31, 2024, TCG paid other remuneration amounting to Baht 4,166,760.00 to seven executives, in the form of provident fund contributions.

(4) PPPC

(A) Management Structure



(B) Board of Directors

As of December 31, 2024, the Board of Directors of PPPC comprises the following seven members:

Director	Position
1. Mr. Wichan Jitpukdee*	Chairman
2. Mr. Suchai Korprasertsri*	Director
3. Mr. Thalengsak Ratchburi*	Director
4. Ms. Harumi Kiribe	Director
5. Mr. Danaidej Ketsuwan*	Director
6. Mr. Som Narongrerknavin*	Director
7. Mr. Norio Ozawa	Director

Remarks: *Directors appointed by SCGP

1) Ms. Harumi Kiribe was appointed as a director, replacing Mr. Masaya Masukawa, effective from February 1, 2024

2) Mr. Thalengsak Ratchburi was appointed as a director, replacing Mr. Wichan Charoenkitsupat, effective from September 25, 2024

Directors authorized to sign for and with binding effect on the company

Two directors must sign jointly.

(C) Executives

As of December 31, 2024, the executives of PPPC are as follows:

Executive	Position
1. Mr. Thalengsak Ratchburi	Managing Director
2. Mr. Som Narongrerkravin	Director – PPPC Mill
3. Mr. Anucha Pooboonthong	Pulp Production Department Manager
4. Mr. Pajonsuk Pabudla	Paper Production Department Manager
5. Mr. Siripong Saiyarut	Maintenance Department Manager

Remarks: (1) Mr. Thalengsak Ratchburi was appointed as Managing Director to replace Mr. Suchai Korprasertsri, effective from October 1, 2024

(D) Executive Remuneration

(1) Monetary Remuneration

For the fiscal year ended December 31, 2024, PPPC paid monetary remuneration, consisting of salary and bonus of Baht 26,216,800.00 to six executives⁽¹⁾.

Remark: (1) Including monetary compensation paid to one executive who resigned from the position. Mr. Thalengsak Ratchburi was appointed as the Managing Director replacing Mr. Suchai Korprasertsri, effective from October 1, 2024

(2) Other Remuneration

For the fiscal year ended December 31, 2024, PPPC paid other remuneration amounting to Baht 2,455,206.00 to six executives⁽¹⁾, in the form of provident fund contributions.

Remark: (1) Including monetary compensation paid to one executive who resigned from the position. Mr. Thalengsak Ratchburi was appointed as the Managing Director replacing Mr. Suchai Korprasertsri, effective from October 1, 2024

(5) TCFP

(A) Management Structure

TCFP has no management structure since it is a holding company which operates by investing in other polymer packaging companies.

(B) Board of Directors

As of December 31, 2024, the Board of Directors of TCFG comprises the following eight members:

Director	Position
1. Mr. Wichan Jitpukdee*	Chairman
2. Mr. Suchai Korprasertsri*	Director
3. Mr. Hirofumi Hori	Director
4. Mr. Kenzo Sano	Director
5. Mr. Jakjit Klomsing*	Director
6. Mr. Ekaraj Niroj *	Director
7. Mr. Danaidej Ketsuwan*	Director
8. Mr. Toshinobu Sada	Director

Remarks: *Directors appointed by SCGP

1) Mr. Suchai Korprasertsri was appointed as a director, replacing Mr. Karan Tejasen, effective from October 30, 2024

2) Mr. Ekaraj Niroj was appointed as a director, replacing Mr. Sompob Witworrasakul, effective from April 8, 2024

Directors authorized to sign for and with binding effect on the company
Any two directors must sign jointly, together with the company's seal.

(C) Executives

TCFP has no executives since it is a holding company.

(D) Executive Remuneration

(1) Monetary Remuneration

- None -

(2) Other Remuneration

- None -

Summary of Executives' Remuneration received from Subsidiaries

No.	Company	Executive Remuneration		
		Number of Executives*	Monetary Remuneration** (Baht)	Other Remuneration*** (Baht)
1.	SKIC	7	44,901,577.38	4,359,056.00
2.	Fajar	5	10,775,654.60	- None -
3.	TCG	7	42,056,200.00	4,166,760.00
4.	PPPC	6	26,216,800.00	2,455,206.00
5.	TCFP	- None -	- None -	- None -

หมายเหตุ *Including executives who resigned/retired during the year

**Salary and bonus

***Provident fund contributions

Tenure of Directors, Executives, and Controlling Persons in the Company, Subsidiaries, and Related Companies

Company	Directors/Executives								
	Mr. Wichan Jitpukdee	Mr. Wichan Charoenkitsupat	Mr. Jakkrit Klomsing	Mr. Suchai Korprasertsri	Mr. Karan Tejasen	Mr. Thalengsak Ratchburi	Mr. Ekaraj Niroj	Mr. Sompob Witworrasakul	Mr. Danaidej Ketsuwan
Subsidiaries									
Packaging Paper Business									
1. Siam Kraft Industry Co., Ltd.	X	/	/				/	/	
2. Vina Kraft Paper Co., Ltd.		X	/				/	/	/
3. Thai Cane Paper Public Co., Ltd.	X	/					/		
4. United Pulp and Paper Co., Inc.		/							/
5. SCGP Solutions (Singapore) Pte. Ltd.	X								/
6. PT Fajar Surya Wisesa Tbk.	X	/							/
7. PT Dayasa Aria Prima		X							
8. SCG Paper Energy Co., Ltd.		X							

Company	Directors/Executives								
	Mr. Wichan Jitpukdee	Mr. Wichan Charoenkitsupat	Mr. Jakjit Klomsing	Mr. Suchai Korprasertsri	Mr. Karan Tejasen	Mr. Thalengsak Ratchburi	Mr. Ekaraj Niroj	Mr. Sompob Witworrasakul	Mr. Danaidej Ketsuwan
Fiber Packaging Business									
9. Thai Containers Group Co., Ltd.	X		/				/		/
10. Thai Containers Khonkaen Co., Ltd.	X		/				/		/
11. Thai Containers Rayong Co., Ltd.	X		/				/		/
12. Tawana Container Co., Ltd.			X						
13. Orient Containers Co., Ltd.			X						
14. New Asia Industries Co., Ltd.			X					/	
15. Vina Corrugated Packaging Co., Ltd.			X					/	
16. Packamex (Vietnam) Co., Ltd.								X	
17. AP Packaging (Hanoi) Co., Ltd.			X					/	
18. PT Primacorr Mandiri			X				/		
19. PT Indoris Printingdo			X				/		
20. PT Indocorr Packaging Cikarang			X				/		
21. SCGP Solutions Co., Ltd.			X						/
22. Precision Print Co., Ltd.			X						
23. TCG Solutions Pte. Ltd.			X						/
24. Bien Hoa Packaging Joint Stock Company			X					/	
25. PT Indonesia Dirtajaya Aneka Industri Box		/	X	/		/	/		
26. PT Bahana Buana Box		/	X	/		/	/		
27. PT Rapipack Asritama		/	X	/		/	/		
28. Starprint Vietnam Joint Stock Company			X						
Consumer and Performance Packaging Business									
29. SCGP-T Plastics Co., Ltd.				X					/
30. Conimex Co., Ltd.				X			/		/
31. SCG Rigid Plastics Co., Ltd.				X					/
32. Vexcel Pack Co.,Ltd.				X			/		/
33. TC Flexible Packaging Co., Ltd.	X		/	/			/		/
34. Prepack Thailand Co., Ltd.				X			/		/
35. Tin Thanh Packing Joint Stock Company				X			/	/	
36. SCGP Rigid Packaging Solutions Pte. Ltd.					X		/		/
37. Duy Tan Plastics Manufacturing Corporation Joint Stock Company				X			/	/	
38. Law Print & Packaging Management Limited							/		
39. International Healthcare Packaging Co., Ltd.					X				/
40. Deltalab Global, S.L.					X		/		/
41. Deltalab, S.L.					X		/		/
42. VEM (Thailand) Co., Ltd.					X				

Company	Directors/Executives								
	Mr. Wichan Jitpukdee	Mr. Wichan Charoenkitsupat	Mr. Jakjit Klomsing	Mr. Suchai Korprasertsri	Mr. Karan Tejasen	Mr. Thalengsak Ratchburi	Mr. Ekaraj Niroj	Mr. Sompob Witworrasakul	Mr. Danaidej Ketsuwan
Fibrous Business									
43. Phoenix Pulp & Paper Public Co., Ltd.	X			/		/			/
44. Thai Paper Co.,Ltd.	X			/		/			/
45. Go-Pak UK Limited				X		/	/		/
46. Go-Pak Vietnam Limited				X					
47. Go-Pak Paper Products Vietnam Co., Ltd.				X					
48. Interpress Printers Sendirian Berhad		/		X		/			
49. Siam Forestry Co., Ltd.				X		/			
50. Siam Panawes Co., Ltd.				X		/			
51. Suanpa Rungsaris Co., Ltd.				X		/			
52. Panas Nimit Co., Ltd.				X		/			
53. Thai Panaboon Co., Ltd.				X		/			
54. Thai Panaram Co., Ltd.				X		/			
55. Thai Panadorn Co., Ltd.				X		/			
56. Thai Panason Co., Ltd.				X		/			
57. Thai Wanabhum Co., Ltd.				X		/			
Packaging Material Recycling Business									
58. Peute Recycling B.V.									/
59. Peute Papierrecycling B.V.									/
60. Peute Recycling International B.V.									/
61. Peute Plasticrecycling B.V.									/
62. Jordan Trading Inc.									/
Other Business									
63. SCGP Excellence Training Center Co., Ltd.									/
64. SKIC International Co., Ltd.									/
Associated company									
65. Siam Toppan Packaging Co., Ltd.	/			/			/		
66. Siam Nippon Industrial Paper Co., Ltd.				/		/			

Remarks:

(1) X = Chairman / = Director/ Commissioner

(2) Exclusions:

- Dyna Packs Co., Ltd. and D-In-Pack Co., Ltd. transferred the entire business to Orient Containers Co., Ltd. on November 1, 2020, and registered the dissolution of the companies with the Department of Business Development, Ministry of Commerce, on December 22, 2020. It is currently in the process of liquidation;
- United Industrial Energy Corporation registered to cease its business on April 24, 1997
- Other subsidiaries and associated companies in which the Company's executives are not directors, including: subsidiaries of Duy Tan, Deltalab and Peute, Invenique Co., Ltd., P&S Holdings Corporation, and Sahagreen Forest Co., Ltd.

(3) SCGP's directors do not hold any positions in any subsidiary or associated company, except for those shown in the table above.

(4) Details of SCGP's directorships in related companies are under The Board of Directors and Management Committee Information section.

(5) SCGP's executives are not directors of any related company that may present a conflict of interest.

Management Committee's Profile

Mr. Wichan Jitpukdee

Age 58 years

Positions*

- ▶ Director
- ▶ Chief Executive Officer

Date of Appointment as a Director

June 1, 2019



Education / Training

- Bachelor of Engineering (Industrial Engineering), Chiang Mai University
- Diploma in Pulp & Paper Technology, The University of Auckland, New Zealand
- Advanced Management Program (AMP), Harvard Business School, Harvard University, USA
- Managing Global Business, Harvard Business School, Harvard University, USA
- Executive Education Program, Columbia Business School, Columbia University, USA
- Management Development Program XIX, The Wharton School, University of Pennsylvania, USA
- Building Competitive Advantage Through Operations Program, Harvard Business School, Harvard University, USA
- Top Executive Program in Commerce and Trade (TEPCoT#10), The University of the Thai Chamber of Commerce
- Top Executives Program, Class 29, Capital Market Academy
- National Defence Course, Class 63, Thailand National Defence College

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Market, Food Packaging Market, and Healthcare and Medical Market
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Accreditation Program (DAP) 163/2019, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company/Organization/Institution (3)

- Since 2023 Director of the Executive Board, the Thai Chamber of Commerce and the Board of Trade of Thailand
- Since 2023 Director, the Members Strengthening Committee
- Since 2019 Director of the Executive Board, the Thai Chamber of Commerce
- Since 2019 President Commissioner, PT Fajar Surya Wisesa Tbk., Indonesia**

Other Positions in SCGP (10)

Chairman and director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and/or Remarkable Positions

- 2019 President, Packaging Business, The Siam Cement Public Company Limited
- 2018 - 2019 Managing Director, Thai Containers Group Company Limited
- 2017 - 2018 President, The Thai Pulp and Paper Industries Association
- 2014 - 2019 Managing Director, Siam Kraft Industry Company Limited
- 2011 - 2014 President & CEO, United Pulp and Paper Co., Inc., Philippines
- 2011 Director, Procurement Office, Siam Kraft Industry Company Limited
- 2010 - 2011 Director, Corporate Sustainable Development, SCG Paper Public Company Limited
- 2007 - 2010 Vice President - Manufacturing, United Pulp and Paper Co., Inc., Philippines

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Remark: *In addition to the aforementioned positions, Mr. Wichan Jitpukdee was appointed as a member of the Risk Oversight Committee, effective from January 1, 2025.

**Listed in the Stock Exchange of Indonesia

Mr. Wichan Charoenkitsupat

Age 60 years

Positions

Chief Operating Officer - Packaging Paper Business



Education / Training

- Master of Science (Paper Science and Engineering), Western Michigan University, USA
- Bachelor of Science (Chemical Engineering), Chulalongkorn University
- Bachelor of Economics (Human Resource Economics), Ramkhamhaeng University
- Management Development Program (MDP), The Wharton School, University of Pennsylvania, USA
- Executive Development Program (EDP), Columbia Business School, Columbia University, USA
- Advanced Management Program (AMP), IMD business school (IMD), Switzerland

Knowledge / Skills / Expertise

- Other Large Businesses or Industries
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Economics and Investment
- Consumer Market, Accounting and Finance
- Production, Research and Development

Director Training

- Director Accreditation Program (DAP) 168/2020, Thai Institute of Directors Association
- Financial Statements for Directors (FSD) 41/2020, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company / Organization / Institution (2)

- Since 2022 Commissioner, PT Fajar Surya Wisesa Tbk., Indonesia*
- Since 2020 Executive Director, The Thai Pulp and Paper Industries Association (TPPIA)

Other Position in SCGP (10)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2020 - 2023 Vice Chairman, Pulp and Paper Industry Club, The Federation of Thai Industries
- 2018 - 2022 Chief Operating Officer - Fibrous Business, SCG Packaging Public Company Limited
- 2014 President & CEO, United Pulp and Paper (Philippines)
- 2013 Director, Wang Sala Plant, Siam Kraft Industry Company Limited
- 2010 Managing Director, Thai Union Paper Industry Company Limited
- 2006 Director, Product & Technology Development Center, SCG Packaging Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Remark: *Listed in the Stock Exchange of Indonesia

Mr. Jakjit Klomsing

Age 57 years

Positions

Chief Operating Officer - Fiber Packaging Business



Education / Training

- Master of Engineering (Mechanical Engineering), Kasetsart University
- Bachelor of Engineering (Mechanical Engineering), King Mongkut's University of Technology North Bangkok
- Advanced Management Program (AMP), Harvard Business School, Harvard University, United States
- Security Management and Leadership for Executives Programme (SML class 4), The Association of National Defence College of Thailand Under The Royal Patronage of His Majesty (ANDCT)

Knowledge / Skills / Expertise

- Core Business of the Company
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Investment in Foreign Countries, International or Regional Business Administration, and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

Director Accreditation Program (DAP) Class 209/2023, Thai Institute of Directors Association (IOD)

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company/Organization/Institution (2)

- Since 2023 1st Vice President, Representative of TCG, Asian Corrugated Case Association (ACCA) Committee
- Since 2022 Chairman, Bien Hoa Packaging Joint Stock Company, Vietnam*

Other Position in SCGP (21)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2019-2022 Manufacturing Director, Thai Containers Group Co., Ltd.
- 2016-2019 Director and General Manager, Thai Containers Group Co., Ltd. (Samutprakarn Plant)
- 2016-2019 Managing Director, Tawana Container Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Remark: *Listed in the Ho Chi Minh Stock Exchange (HOSE), Vietnam

Mr. Suchai Korprasertsri

Age 57 years

Positions

Chief Operating Officer -
Consumer and Performance Packaging Business



Education / Training

- Master of Business Administration, Thammasat University
- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University
- Advanced Management Program (AMP), Harvard Business School, USA
- The Executive Program in Energy Literacy for a Sustainable Future TEA, Class 20, Thailand Energy Academy

Knowledge / Skills / Expertise

- Business of Pulp, Paper and Packaging Industries
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Consumer Market, Accounting and Finance

Director Training

- Director Accreditation Program (DAP) 86/2010, Thai Institute of Directors Association
- Director Certification Program (DCP) 141/2011, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company/Organization/Institution (2)

- Since 2024 President, The Thai Pulp and Paper Industries Association (TPPIA)
- Since 2024 Director, Pulp and Paper Industry Club, The Federation of Thai Industries (FTI)

Other Position in SCGP (28)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2022 - 2024 Chief Operating Officer – Fibrous Business, SCG Packaging Public Company Limited
- 2019 - 2022 Chief Operating Officer – Consumer and Industrial Packaging Business, SCG Packaging Public Company Limited
- 2017 Corporate Marketing Director, SCG Packaging Public Company Limited
- 2016 General Manager Cluster 4 (TCCB / TCRY / TCPB/ Indo- PMC& IRP), Thai Containers Group Company Limited
- 2015 Regional Operations Director, Thai Containers Group Company Limited
- 2010 Managing Director, Thai British Security Printing Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : 58,000 shares (0.001%)

Family Relationship among Directors and Executives

(None)

Mr. Karan Tejasen

Age 56 years

Positions

Chief Operating Officer – Healthcare Supplies Business



Education / Training

- Master of Business Administration (Finance), Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Engineering (Electrical Engineering), Chulalongkorn University
- CBI (Confederation of British Industry) Scholarship, UK
- Advanced Management Program (AMP), Harvard Business School, USA
- Top Executive Program in Commerce and Trade (TEPCoT), the University of the Thai Chamber of Commerce
- Executive Program in Vitality Enhancement and Longevity Academy (VELA), Chulalongkorn University

Knowledge / Skills / Expertise

- Policy and Strategic Management for Organizations
- Organization Management and Human Resource Management
- Management of Merger and Partnership Deals
- Risk Management and Crisis Management
- Economics and Investment
- Consumer Market, Accounting and Finance

Director Training

- Director Accreditation Program (DAP) 167/2019, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company / Organization / Institution (2)

- Since 2020 Director, Plastic Industry Club, The Federation of Thai Industries
- Since 2018 Director, Thailand Institution of Packaging and Recycling Management for Sustainable Environment, The Federation of Thai Industries

Other Position in SCGP (5)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2019 - 2024 Chief Operating Officer - Consumer and Performance Packaging Business
- 2013 Business Integration Director, Thai Containers Group Company Limited
- 2012 Director-Regional Operations, Thai Containers Group Company Limited
- 2010 Director and General Manager, Thai Containers Group Company Limited
- 2009 Market and Sales Director, Siam Kraft Industry Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Mr. Thalengsak Ratchburi

Age 49 years

Positions

Chief Operating Officer – Fibrous Business



Education / Training

- Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Engineering (Electrical Engineering), Kasetsart University

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Risk Management and Crisis Management
- Business and Investment Laws, as well as Merger and Acquisition
- Environmental, Social and Governance

Director Training

(None)

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company / Organization / Institution (1)

- Since 2024 Director, PT. Fajar Surya Wisesa Tbk., Indonesia*

Other Positions in SCGP (16)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2022 - 2024 President Director, PT. Fajar Surya Wisesa Tbk., Indonesia
- 2019 - 2022 Finance & Procurement Director, PT. Fajar Surya Wisesa Tbk., Indonesia
- 2018 - 2019 Business Planning Director, SCG Packaging Public Company Limited
- 2016 - 2017 Manager – Value Chain Integration, Siam Kraft Industry Co., Ltd.
- 2011 - 2015 Vice President – Procurement & Finance, United Pulp and Paper Co., Inc. (Philippines)
- 2008 - 2010 Business Development Manager, SCG Packaging Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Remark: *Listed in the Stock Exchange of Indonesia

Mr. Ekaraj Niroj

Age 55 years

Positions

Chief Marketing Officer



Education / Training

- Master of Economics, Kasetsart University
- Bachelor of Economics, University of the Thai Chamber of Commerce
- Advance Management Program (AMP), IMD Business School, Switzerland
- Management Development Program (MDP), Duke Corporation
- Thai-Chinese Leadership Institute, Huachiew Chalermprakiet University
- Japan-Thailand Top Executive Program (JTop 2), University of the Thai Chamber of Commerce

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Consumer Market
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Accreditation Program (DAP) 201/2013, Thai Institute of Director Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company / Organization / Institution (1)

- Since 2022 Executive director, Thai Corrugated Packaging Association

Other Position in SCGP (22)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2024 Chief Operating Officer – Consumer and Performance Packaging Business, SCG Packaging Public Company Limited
- 2021 - 2024 Enterprise Marketing Director, SCG Packaging Public Company Limited
- 2019 - 2022 Executive director, the Thai Pulp and Paper Industries Association (TPPIA)
- 2019 - 2021 Corporate Marketing Director, SCG Packaging Public Company Limited
- 2019 - 2021 Marketing Director, Siam Kraft Industry Co., Ltd.
- 2017 - 2019 Director – Sourcing and Supply Management, Siam Kraft Industry Co., Ltd.
- 2012 - 2017 Manager – Recycling Business Department, Siam Kraft Industry Co., Ltd.
- 2011 - 2012 Vice President – Marketing, United Pulp and Paper Co., Inc. (Philippines)
- 2010 - 2011 Vice President – Finance and Procurement, United Pulp and Paper Co., Inc. (Philippines)

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Mr. Sompob Witworrasakul

Age 54 years

Position

Chief Regional Officer



Education / Training

- Master of Science, Paper Sciences and Engineering, University of Washington, USA
- Bachelor of Engineering, Mechanical Engineering, King Mongkut's Institute of Technology Thonburi
- Stanford Executive Program 2022, Stanford Business School, USA

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Sustainable Organization Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Application of Technology in Industries and Business Sectors

Director Training

- Director Accreditation Program (DAP) 190/2022, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company / Organization / Institution (1)

- Since 2021 Vice Chairman, Bien Hoa Packaging Joint Stock Company, Vietnam*

Other Position in SCGP (8)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2015 - 2018 Engineering Director, SCG Packaging Public Company Limited
- 2012 - 2015 Plant and Construction Manager, SCG Paper Company Limited
- 2008 - 2012 Engineering Department Manager, Thai Kraft Paper Industry Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Remark: *Listed in the Ho Chi Minh Stock Exchange (HOSE), Vietnam

Mr. Danaidej Ketsuwan

Age 52 years

Positions

Chief Financial Officer
and in Charge of Packaging Materials Recycling Business



Education / Training

- Master of Business Administration, Sloan School of Management, Massachusetts Institute of Technology, USA
- Bachelor of Science, Mechanical Engineering, University of California at Berkeley, USA
- Senior Executive Programme, London Business School (LBS), UK
- Executive Development Program V, International Institute for Management Development (IMD), Switzerland
- Management Development Program XXII, The Wharton School, University of Pennsylvania, USA
- Executive Program, Class 34, Capital Market Academy
- Executive Program in Energy Literacy for a Sustainable Future, Class 17, Thailand Energy Academy

Knowledge / Skills / Expertise

- Other Large Businesses and Industries
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Investment in Foreign Countries, International or Regional Business Administration, and Cultural Difference Management
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Economics and Investment

Director Training

- Director Accreditation Program (DAP) 168/2020, Thai Institute of Directors Association
- Corporate Governance for Executives (CGE) 17/2021, Thai Institute of Directors Association
- Risk Management for Corporate Leaders (RCL) 25/2021, Thai Institute of Directors Association
- Director Refreshment Program: Outbound Investment (RFP) 8/2022, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand

(None)

Position in other Company / Organization / Institution (1)

- Since 2019 Commissioner, PT Fajar Surya Wisesa Tbk., Indonesia*

Other Position in SCGP (29)

Director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and / or Remarkable Positions

- 2019 - 2021 Chief Regional Officer, SCG Packaging Public Company Limited
- 2018 - 2021 President & CEO, United Pulp and Paper Co., Inc., Philippines
- 2013 - 2018 Director, Business Planning Office, SCG Packaging Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally : (None)
- Held by spouse or minor children : (None)

Family Relationship among Directors and Executives

(None)

Remark: *Listed in the Stock Exchange of Indonesia